



# Seminary: Pastoral Reference Form

Name of Applicant: \_\_\_\_\_

I am seeking entrance to the Canadian Southern Baptist Seminary and would appreciate your submission of this form evaluating me as a person and my potential for ministry. Since all concerned are seeking God's will in this matter please be as frank as possible.

Signature of Applicant: \_\_\_\_\_

**PLEASE BE ASSURED THIS FORM WILL BE HELD IN CONFIDENCE.**

How long have you known the applicant? \_\_\_\_\_ In what relationship? \_\_\_\_\_

Evaluate the applicant by marking all descriptions that apply. Please make comments on additional paper for any weak responses or for further comments you feel would be helpful.

## 1. Intellectual Capacity

- Brilliant
- Learns quickly
- Good thinker
- Original
- Learns with reasonable application
- Learns slowly
- See attached
- Unable to observe

## 2. Spiritual Life

- Evidently a priority
- Contagious
- Growing
- Genuine
- Needs enrichment
- Superficial
- Stagnant
- See attached
- Unable to observe

## 3. Initiative and Perseverance

- Persevering hard worker
- Self-motivated
- Thorough
- Fulfills average expectations
- Requires prodding
- Lacks initiative
- See attached
- Unable to observe

## 4. Reliability

- Thoroughly reliable
- Trustworthy
- Normally fulfills obligations
- Requires supervision
- Works in spurts
- Lacks reliability & responsibility
- See attached
- Unable to observe

## 5. Seriousness of Purpose

- Clearly defined goals
- Purposeful
- Generally defined objectives
- Uncertain as to goals
- Vacillating
- Demonstrates lack of purpose
- See attached
- Unable to observe

## 6. Attitude Toward Authority

- Respectful of those in authority
- Critical
- Has difficulty with authority
- Challenges authority
- Disrespectful
- See attached
- Unable to observe

## 7. Leadership Skills

- Spontaneous leader
- Leadership potential developing
- Leadership potential needs development
- Makes no effort to lead
- Dependent upon support of others
- Lacks leadership skills
- See attached
- Unable to observe

## 8. Cooperation

- Works well with others
- Usually cooperative
- Cooperative when convenient
- Prefers to work alone
- Causes friction
- Manipulative
- See attached
- Unable to observe

## 9. Social Maturity

- Exceptionally good judgment
- Has self-confidence
- Self-conscious
- Poor sense of values
- Irresponsible
- See attached
- Unable to observe

## 10. Relationships

- Outgoing
- Friendly
- Cautious
- Relates well to other gender
- Relates well to other ethnic groups
- Reserved
- Loner
- Domineering
- Unable to observe
- Warm
- Shy
- Cold
- Antisocial
- See attached

## 11. Emotions

- Handles stress well
- Emotionally stable
- Generally able to handle difficult situations
- Moody
- Suppresses emotions
- Expresses emotions inappropriately
- See attached
- Unable to observe

## 12. General Health

- Vigorous health
- Average health
- Frequently ill
- See attached
- Unable to observe

## 13. Financial Integrity

- Demonstrates excellent financial responsibility
- Proper utilization of money
- Generally satisfactory
- Unsatisfactory
- Pattern of dependency/asking for help
- See attached
- Unable to observe

## 14. In the Local Church

- Positive leadership role
- Actively involved
- Attends church activities regularly
- Supportive member
- Attends activities frequently
- Attends activities sporadically
- Often causes dissension
- Requires constant care
- See attached

## 15. Spouse

- No spouse
- Supportive of applicant's ministry
- Actively involved in personal ministry
- Not supportive of applicant's ministry potential
- See attached
- Unable to observe



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Briefly describe the applicant's leadership in your church during the past three years and his/her effectiveness in those roles. \_\_\_\_\_

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Does the applicant have any personal habits or prejudices that might hinder effective Christian work? \_\_\_\_\_

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Would you recommend this person to a ministry-related position at your church upon completion of training at CSBS?     Yes     No

Comments: \_\_\_\_\_

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Do you recommend this person for admission to CSBS?     Yes     No

If yes, please check one:     With Enthusiasm     With Confidence  
    With Some Reservations     With Reluctance

Name: \_\_\_\_\_ Home Telephone: \_\_\_\_\_

Church: \_\_\_\_\_ Church Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

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Signature: \_\_\_\_\_

*Thank you for your response! Please mail directly to the seminary at this address:  
Admissions Office • Canadian Southern Baptist Seminary • 200 Seminary View • Cochrane, AB T4C 2G1 • Canada*